Rehabilitation Research and Training Center on Employment Policy for Persons with Disabilities

February 7, 2008
10 am to 12 pm

Cornell University Government Affairs Office
Hall of States, Room 333
444 North Capitol Street, N.W.
Washington, DC 20001

How Disability Employment Protection Laws Affect Employer Accommodation Provisions

A Public Policy Forum

February 7, 2008
10 am to 12 pm

This project is funded by the U.S. Department of Education, National Institute on Disability and Rehabilitation Research. Grant Number: H133B040013
Upcoming Policy Forums

**Date TBD - Spring 2008**

Review of the Final Report from the Ticket to Work Panel

*Speakers & Moderators to be determined*

*Location - TBD*

**Date TBD - Spring 2008**

Youth Focused Panel

*Speakers & Moderators to be determined*

*Location - TBD*

**Date TBD - Summer 2008**

Employment Policy Options for Improving Services and Employment Outcomes for Returning Veterans with Disabilities from Iraq and Afghanistan

*Speakers & Moderators to be determined*

*Location - TBD*

Program Topic

The Rehabilitation Research and Training Center on Employment Policy for Persons with Disabilities is hosting a series of policy forums to explore policy alternatives to promote employment of individuals with disabilities. This forum will focus on the disability employment policy that influences employer behavior and how disability employment protection laws affect employers’ decisions to offer workplace accommodations.

Speakers

**Richard Burkhauser, Ph.D.**, Cornell University, Policy Analysis Management - Panelist

**Michael Collins**, Executive Director, National Council on Disability - Panelist

**John D. Kemp, Esq.**, Executive Director & General Counsel, U.S. Business Leadership Network - Panelist

Funding Agency

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For more information contact:

**Michele Cowen, Administrative Support**
Cornell University, Employment and Disability Institute
201 ILR Extension Building
Ithaca, NY 14853-3901

**Tel:** (607) 254-8311
**Email:** mtc11@cornell.edu
movement, John Kemp has partnered, worked for and served on the Boards of Directors of some of the leading disability organizations such as: United Cerebral Palsy Associations, Very Special Arts, HalfthePlanet Foundation, Boys and Girls Club of America, The Abilities Fund Inc., Disability Service Providers of America, Easter Seal Society, Goodwill Industries, and the U.S. International Council on Disabilities to name a few. In 1995, Mr. Kemp co-founded the American Association of People with Disabilities and continues to serve on their board today. During his tenure with Kemp & Young, Inc., John D. Kemp developed management training programs, editing and publishing services, legal expertise and government relations consulting. Currently, John has been working with Senators Roberts and Kennedy on S1570 - The Employer Work Incentive Act for Individuals with Severe Disabilities, which would use the power of federal contracting incentives to increase the employment of severely disabled individuals a first for the disability movement.

John currently serves on the Medicaid Commission and the State Department’s Advisory Committee on Persons with Disabilities which guides the Secretary of State and the Administrator of the Agency for International Development (USAID) on the formulation and implementation of U.S. foreign policy and assistance with respect to people with disabilities.

As a principal at the Washington DC law firm Powers, Pyles, Sutter & Verville, P.C., John D. Kemp supports the disability community and its allies in a variety of ways.
Richard Burkhauser, Ph.D., joined The Cornell University Department of Policy Analysis and Management in 1998. His professional career has focused on how public policies affect the economic behavior and well-being of vulnerable populations, e.g., people with disabilities, older persons, low-income households. He has published widely on these topics in journals of demography, economics, gerontology, as well as public policy.

Richard V. Burkhauser is Co-Principal Investigator on the Department of Education Rehabilitation Research and Training Center for Economic Research on Employment Policy for Persons with Disabilities as well as the Rehabilitation Research and Training Center on Disability Demographics and Statistics.

As Co-Principal Investigator of the Center on Employment Policy for Persons with Disabilities and the Center on Disability Demographics and Statistics, Richard V. Burkhauser has carried out an extensive program of technical assistance and presentations to government agencies, policymakers and consumers on the employment and economic well-being of people with disabilities.

Michael Collins, has been executive director of the National Council on Disability (NCD) since June 2007. Mr. Collins moved from California, where he was executive director of the California State Independent Living Council, a state agency. He has enjoyed a diverse career in both public and private sector management assignments.

The NCD is an independent federal agency charged with advising the President and Congress about the broad spectrum of issues of importance to people with disabilities. To accomplish this, NCD produces or funds extensive research reports that consistently address issues of critical importance to the quality of life of people with disabilities. NCD also holds public meetings and hearings throughout the country to gather input from the disability community. NCD activities are governed by a 15-member Council that is appointed by the President and confirmed by the Senate.

Mr. Collins has become nationally known as a “boundary spanner” for bringing information about disability and independent living to the attention of organizations that have never considered the concept. He has enjoyed a varied “disability career” before moving to our nation’s capital, including more than seven years as a consultant and trainer on the Americans with Disabilities Act (ADA), accessibility and disability awareness. He also served as a Governor’s appointee to the Governor’s Committee on Disability Issues & Employment and the Independent Living Advisory Council in Washington State.

Over two dozen articles written by Mike Collins have been published in magazines, newspapers, and professional journals. These cover subjects as diverse as living with a disability, healthcare, emergency preparedness, rehabilitation, travel, cost-effective compliance with the ADA and event management. He is a graduate of the University of Washington.

John D. Kemp, is widely respected for his many achievements, both in the corporate and non-profit worlds.

As a person born without arms and legs, John inspires others to achieve the impossible through knowledge, experience, vision, personality, and persistence. Mr. Kemp graduated from Georgetown University in 1971 and from Washburn University School of Law in 1974. Mr. Kemp was awarded an Honorary Doctorate of Law from Washburn University School of Law in May, 2003.

With more than 30 years of experience in the disability